



Commanding Officer's Unit, Personal and Family Readiness Program Policy



"The UPFRP supports Marine Corps unit and family readiness by providing a link between unit Commanders, Marines and family members. The UPFRP enables Marines and their family members to navigate the challenges of daily life in the context of military service, enabling commanders to focus on creating ready units."

-MCO 1754.9B, Unit, Personal and Family Readiness Program (UPFRP)

Marines, Sailors, and their families are our most valuable assets. CLB-11's UPFRP exists to support all Marines and Sailors, married and single, and their family members. Our command prides itself on mission readiness and force preservation, and our Marines and Sailors can only be fully ready when their families and support networks are prepared for the military lifestyle. The Marine Corps has established numerous resources to support our Marines, Sailors, and families through the Battalion's UPFRP.

The four tenets of the UPFRP are to provide deployment support, official communication, readiness and resource support, and volunteer management. I see our UPFRP as a force multiplier equally as important as individual and equipment readiness. My objective for this program is ready and resilient Marines, Sailors, and families able to respond to, and ask for help with, life, career, and mission events. This resiliency coupled with the knowledge that their families are ready and being cared for allows our Marines and Sailors to focus on the mission.

We need the active participation of all of Marines, Sailors, and family members to make our program work. I fully expect every Marine and Sailor in our Battalion to be accountable for his or her personal and family readiness by communicating regularly with their family and informing them of major updates and opportunities available to them. Every Marine and Sailor must provide one family contact email address listed as their family readiness contact in Marine Online (MOL). I charge leaders at all levels to maintain a sense of importance for our UPFRP. As leaders, we have the obligation to ensure that we take care of our Marines. This includes the families and support networks that they rely upon to complete the demanding tasks and responsibilities in support of the Battalion's mission.

Marines, Sailors and family members can contact the Combat Logistics Battalion 11 Deployment Readiness Coordinator, Ms. Jeeny Hsueh at (760) 763-4010 or by e-mail at jeeny.hsueh@usmc.mil, or a member of the Battalion Command Team (CO, XO, SgtMaj) for further guidance or assistance.

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